



NATIONAL ELECTRIFICATION ADMINISTRATION
"The 1st Performance Governance System-Institutionalized National Government Agency"
57 NIA Road, Government Center, Diliman, Quezon City 1100



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NEA Board of Administrators' Meeting No. 5

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RESOLUTION NO. 63

WHEREAS, the Board Governance, Nomination and Remuneration Committee (BGNRC) in its Memorandum to the Board of Administrators (hereinafter, the "Board") dated 15 March 2018, is endorsing for the approval of the Board, the submission of requirements for the Calendar Year or CY 2018 Interim Performance Evaluation System (PES) for the GOCC Sector and the approval to grant full authority to the Administrator to negotiate with GCG in behalf of the Board on matters relating to the CY 2018 Interim PES for the GOCC Sector;

WHEREAS, the background are as follows:



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1. In the BGNRC meeting on 16 January 2018, the Management informed the Committee that the Governance Commission for GOCCs (GCG) directed NEA to submit the requirements for the CY 2018 Interim PES for the GOCC Sector with a non-extendable deadline of the last working day of September 2017, of which NEA submitted on 26 September 2017; and
2. Based on the NEA-GCG Technical Panel Meeting on 17 November 2017 as well as the meeting at the Office of the President (OP) on 30 January 2018 which was attended by representatives from the OP, NEA, GCG and DBM, there is a need to revise the submitted 2018 Performance Scorecard which would be more reflective of the needs of NEA's stakeholders as well as to ensure attainment of committed targets for the year;

WHEREAS, the BGNRC submitted to the Board the following supporting documents and requirements for the CY 2018 Interim PES for the GOCC Sector, to wit:

- (1) Updated Charter Statement and Strategy Map (PES Form 1);
- (2) Proposed Performance Scorecard (PES Form 2- Annual Targets);
- (3) Proposed Performance Scorecard (PES Form 2a- Quarterly Targets);
- (4) Measure Profile (PES Form 2b);
- (5) Corporate Operating Budget (COB) for CY 2018; and
- (6) Briefer on the rationale of the CY 2018 targets;



WHEREAS, the request for approval to submit the requirements for the CY 2018 Interim Performance Evaluation System (PES) for the GOCC Sector and approval to grant full authority to the Administrator to negotiate with GCG in behalf of the Board on matters relating to the CY 2018 Interim PES for the GOCC Sector, was discussed and reviewed by the BGNRC;

WHEREAS, after deliberation, the Board agreed to approve the request;

NOW, THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED, based on the foregoing and pursuant to the authority of the Board under Sections 4 and 7 of Presidential Decree No. 269, as amended; and Republic Act No. 10531, to approve, as it is hereby approved, the submission of the following requirements for the CY 2018 Interim Performance Evaluation System (PES) for the GOCC Sector which form part of this resolution:

- (1) Updated Charter Statement and Strategy Map (PES Form 1), attached as ANNEX "A;"
- (2) Proposed Performance Scorecard (PES Form 2- Annual Targets), attached as ANNEX "B;"
- (3) Proposed Performance Scorecard (PES Form 2a- Quarterly Targets), attached as ANNEX "C;"
- (4) Measure Profile (PES Form 2b), attached as ANNEX "D;"
- (5) Corporate Operating Budget (COB) for CY 2018, attached as ANNEX "E;" and
- (6) Briefer on the rationale of the CY 2018 targets, attached as ANNEX "F;"



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RESOLVED FURTHER, the approval to grant full authority to the Administrator to negotiate with GCG in behalf of the Board on matters relating to the CY 2018 Interim PES for the GOCC Sector.



Upon motion duly made and seconded, the Board of Administrators approved and passed the following resolution:

RESOLUTION NO. 64

WHEREAS, the Board Governance, Nomination and Remuneration Committee (BGNRC) in its Memorandum to the Board of Administrators dated March 15, 2018 is requesting for approval of the 2018 Performance Support Measures;

WHEREAS, in addition to the 13 committed targets as contained in the 2018 Performance Scorecard, 18 Performance Support Measures which provide technical and administrative assistances to operations and projects are likewise proposed, which the Board of Administrators can also use to assess NEA's overall performance;

WHEREAS, the management respectfully request for the Committee's approval of the attached 2018 Performance Support Measures. As such, this forms part of the over-all 2018 NEA Corporate Performance Commitments which consists of two items:

Performance Measure	Allotted Points
1. Performance Scorecard with Annual Targets for CY 2018 as approved by GCG	70%
2. 2018 Performance Support Measures	30%
Total	100%

WHEREAS, the request for approval of the 2018 Performance Support Measures, was discussed and reviewed by the Committee;